

From: [Victoria Maigre](#)
To: s 47F
Subject: FW: FOI - Notification of responses going out to applicant
Date: Monday, 6 September 2021 2:17:35 PM
Attachments: [FOI request - decision letter - Tee -8June2021.docx](#)
[03.06.2021 - DRAFT - Letter to applicant re Notification of extension of time.DOCX](#)
[image001.jpg](#)

Victoria Maigre
 General Manager Government Relations | Tourism Australia

s 47F [@tourism.australia.com](#)
 Level 29, 420 George Street, Sydney NSW 2000

Consumer: [australia.com](#) | [twitter.com/SeeAustralia](#) | [facebook.com/SeeAustralia](#)
 Corporate: [tourism.australia.com](#) | [twitter.com/TourismAus](#)



From: Victoria Maigre
Sent: Friday, 11 June 2021 2:57 PM
To: s 47F [@dfat.gov.au](#); s 47F [@dfat.gov.au](#)
cc: s 47F [@austrade.gov.au](#); Bede Fennell
 s 47F [@tourism.australia.com](#); s 47F [tourism.australia.com](#); s 47F
 s 47F [@tourism.australia.com](#); s 47F [@tourism.australia.com](#)
Subject: FOI - Notification of responses going out to applicant

Hi all

Please note the attached correspondence will go out to an FOI applicant shortly.

Regards

Vic

Victoria Maigre
 General Manager Government Relations | Tourism Australia

s 47F [@tourism.australia.com](#)
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**Tourism Australia
Board Meeting No.018**

Monday 31 July 2006
To be held via Teleconference
Commencing at 1645 AEST

AGENDA

- 1 Leave of Absence / Declarations of Conflict of Interest
- 2 Chairman's Introduction
- 3 Agreed Separation of the Managing Director
- 4 Other Matters

Communication

In relation to the agreed separation of the Managing Director, I record for the minutes the following statement I have issued to the staff and media.

As Chairman of Tourism Australia, Tim Fischer I confirm that a Board Meeting is due on Friday 11 August, possibly earlier, at which arrangements will be finalised regarding Managing Director Scott Morrison's agreement to depart Tourism Australia in the near future.

May I take this opportunity to acknowledge the dedicated contribution Scott Morrison has made to Tourism Australia, in particular with the development and launch of a new international marketing campaign (SVTBHAY). I will have more to say after the Board Meetings.

At a staff presentation held in Sydney on Wednesday 26 July 2006, I emphasised that it is business as usual and that the Minister had signed off on the Annual Operational Plan, the marketing budget and other matters. These things happen but we need to get on with it.

Settlement

Following extensive discussions between the Chairman, Deputy Chairman and Managing Director, Mr Scott Morrison, it was agreed that Mr Morrison would depart TA with effect 15 September 2006.

I invite the Board to fully endorse this and to consider and endorse the preparation of a Deed of Release (in accord with the "handshakes" done) with the following main components:

- The Deed formally records the departure of the Managing Director with the effective date of Friday 15 September 2006;
- The Deed includes the provision in the broad of a 9.5 month contract separation payment and the provision of other standard exit arrangements including the return of TA assets, untaken leave payment and other routine requirements associated with separation.
- The Deed recognises that the Board seeks certainty, and to the extent possible, seamlessness in arriving at these agreed separation arrangements.

Selection Process

I invite the Board to consider the commencement of the selection process for a new Managing Director, with a view to this being done through a comprehensive and proper process but in my view with no executive search company involvement (unless the Board feels otherwise).

I invite the Board to consider the following timeline:

- Advertisements to be placed in the Financial Review on 04 August 2006 and the Weekend Australian on 05 August 2006;

Agenda Item 3**Agreed Separation of the
Managing Director****Hon Tim Fischer**

- Application to close on 21 August 2006 at 12 noon;
- Applications to be forwarded to Company Secretary, John Hopwood;
- The Board to then establish a day for interviews in Sydney. This date to be selected over the next week, if possible. One possible date is Friday 08 September 2006, reflecting normal meeting pattern, or possibly earlier, e.g. Monday 28 August 2006 (one week after the close).
- I invite the Board to consider whether this meeting should be for a selection committee to interview candidates under the chair of the Deputy Chairman, Tony Clark, with a view to the committee making a recommendation at a subsequent full Board meeting.

Acting Managing Director

The Board is also to consider the appointment of an Acting Managing Director, if need be, for a period commencing 16 September 2006.

Resolutions

The Board endorses the Deed of Release for the Managing Director, Mr Scott Morrison, to be effective on 15 September 2006.

The Board also agrees to commence recruitment for a replacement Managing Director on Friday 04 August 2006.

From: s 47F
To:
Subject: FW: As discussed
Date: Monday, 20 September 2021 5:10:54 PM
Attachments: [image001.png](#)
[20210517161822 \(002\) Redacted 260621 Redacted.pdf](#)
[TA - FOI request - Jommy Tee - Schedule of documents and consultation - 160921.xlsx](#)

CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi s 47F

I have been chasing the Head of Corp Affairs for the below. Can you please add this one email (with attachment) and one file note to the Schedule of documents for the attached request.

many thanks

s 47F

From: Bede Fennell s 47F @tourism.australia.com>
Sent: Monday, 20 September 2021 4:48 PM
To: s 47F @tourism.australia.com>
Subject: FW: As discussed

Hi. Here is the email to the PMs EA. She then connected me with the relevant advisor to discuss. There was no written correspondence with him.

This is the file note I also provided previously.

FILE NOTE

FOI - THIRD PARTY CONSULTATION WITH SCOTT MORRISON'S OFFICE

- On the 25th June 2021 I shared with the PM's EA a copy of the FOI request from Jommy Lee asking for a copy of TA board papers, correspondence and a deed relating to Scott Morrison's departure from TA.
- I then spoke to member of the PMs team, who normally deals with matters such as this and explained that TA did not have a copy of correspondence, nor a deed.
- I also explained that we had a copy of board minutes, but that it contained some personal references, and so would not provide it.
- He confirmed that he was comfortable with this approach.

From: Bede Fennell
Sent: Friday, 25 June 2021 4:34 PM
To: s 47F @pm.gov.au>
Subject: As discussed

Hi s 47F

Requirement to consult with Scott Morrison

As I mentioned we had an FOI request which we need to consult with Scott on before we make a decision. Its pretty straight forward. The FOI request is from Jommy Lee, who is an associate of an independent journalist Michael West.

We have been asked for all sorts of documents previously about Scott's departure, but one of the documents we haven't been asked for before is the related board papers in the period below - which is why we are required to consult.

FOI Request

Hi

I'm making a request under the FOI Act for:

- 1. The Tourism Australia board papers (including any special board meetings) for the period covering 1 July 2006 through to 31 August 2006 inclusive, covering the separation/dismissal/termination of then Tourism Australia's managing director, Scott Morrison.*
- 2. Any briefing/correspondence/emails between Tourism Australia and then Minister for Tourism the Hon Fran Bailey (and/or the Minister's office) for the period 1 July 2006 to 31 August 2006 associated with the separation/dismissal/termination of then Tourism Australia's managing director, Scott Morrison.*
- 3. The Deed between Tourism Australia and Scott Morrison involving the separation payment made to Mr Morrison covering his separation/dismissal/termination from Tourism Australia.*

Many thanks.

Cheers

Jommy Tee

Documents

In relation to 1, attached is document we have. We would propose providing a redacted copy of the document, but in making that determination we would be interested in any comments as part of the consultation process.

In relation to 2 and 3 we do not have the document, so would not be providing anything.

I tried to call just now, lets chat Monday, be good to get feedback in a week or so if at all possible.

Regards.

Bede.

Bede Fennell

Executive General Manager, Corporate Affairs | Tourism Australia

T: s 47F | M: s 47F | E: s 47F@tourism.australia.com

Office: Level 29 420 George Street Sydney 2000

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