

**From:** Chambers - Asbury VP [Chambers.Asbury.VP@fwc.gov.au]

**Sent:** Friday, 20 December 2024 6:01 PM

**To:** 'Toby Walthall'[Toby.Walthall@minterellison.com]; 'Adam Walkaden'[awalkaden@meu.org.au]

**CC:** Chambers - Asbury VP[Chambers.Asbury.VP@fwc.gov.au]; 'Doyle, Rohan'[Rohan.Doyle@hsf.com]; 'Dan Williams'[Dan.Williams@minterellison.com]; 'Blade Atton'[blade.atton@hfw.com]; 'Alexandria Anthony'[Alexandria.Anthony@holdingredlich.com]; 'Cameron, Matthew'[Matthew.Cameron@hsf.com]; 'Simon Billing'[simon.billing@hfw.com]; 'Kathryn Presdee'[kathryn.presdee@amwu.org.au]; 'Daniel Peatey'[Daniel.Peatey@amwu.org.au]; 'Keely Tobin'[ktobin@actu.org.au]; Ruchi Bhatt[ruchi.bhatt@aigroup.com.au]; 'Charles Power'[Charles.Power@holdingredlich.com]; 'Gray, Andrew (AU)'[Andrew.Gray@au.kwm.com]; 'Sarah.Mitchell@au.kwm.com'[Sarah.Mitchell@au.kwm.com]; 'Tom Reid'[tom.reid@areea.com.au]; 'Le Mare-Hutton, Isabella'[Isabella.LeMare-Hutton@hsf.com]; 'Giorgi, Giacomo (AU)'[Giacomo.Giorgi@au.kwm.com]

**Subject:** RE: [EXTERNAL] Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) ME... [IMAN-AUSTR... [ME-ME.FID8550281]

**Attachments:** Confidentiality Order 20241220.pdf

OFFICIAL

Dear Parties

We refer to the above matters.

The Vice President has issued the further confidentiality order sought. Please find **attached** for your records.

Kind regards

**Isabelle Thwaites (she/her)**

Associate to Vice President Asbury



**Fair Work Commission**

Australia's national workplace relations tribunal

T 07 3028 7835

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Toby Walthall <Toby.Walthall@minterellison.com>

**Sent:** Friday, 20 December 2024 7:53 AM

**To:** Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>; 'Adam Walkaden' <awalkaden@meu.org.au>

**Cc:** 'Doyle, Rohan' <Rohan.Doyle@hsf.com>; Dan Williams <Dan.Williams@minterellison.com>; 'Blade Atton' <blade.atton@hfw.com>; 'Alexandria Anthony' <Alexandria.Anthony@holdingredlich.com>; 'Cameron, Matthew' <Matthew.Cameron@hsf.com>; 'Simon Billing' <simon.billing@hfw.com>; 'Kathryn Presdee' <kathryn.presdee@amwu.org.au>; 'Daniel Peatey' <Daniel.Peatey@amwu.org.au>; 'Keely Tobin' <ktobin@actu.org.au>; Ruchi Bhatt <ruchi.bhatt@aigroup.com.au>; 'Charles Power' <Charles.Power@holdingredlich.com>; 'Gray, Andrew (AU)' <Andrew.Gray@au.kwm.com>; 'Sarah.Mitchell@au.kwm.com' <Sarah.Mitchell@au.kwm.com>; 'Tom Reid' <tom.reid@areea.com.au>; 'Le Mare-Hutton, Isabella' <Isabella.LeMare-Hutton@hsf.com>; 'Giorgi, Giacomo (AU)' <Giacomo.Giorgi@au.kwm.com>

**Subject:** RE: [EXTERNAL] Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) ME... [IMAN-AUSTR... [ME-ME.FID8550281]

OFFICIAL

Dear Associate

We refer to the order for production issued by the Fair Work Commission in these matters on 19 December 2024 in respect of the WorkPac entities.

**Attached** is a letter responsive to the order. As set out in the letter, the documents will be provided to the Commission separately. The WorkPac respondents ask that the material:

- a) Not be made available to the other parties or intervenors, other than the legal representatives for the MEU or BHP Coal Pty Ltd; and
- b) Not be uploaded to the Commission's Major Cases page.

Additionally, **attached** is a redacted supplementary statement of Cameron Hockaday dated 19 December 2024 which the WorkPac respondents will seek leave to rely on in these matters. Redactions have been applied to parts of the document in light of the confidential and commercially sensitive information contained in it.

Our clients will separately liaise with the MEU and the representatives for the host employer in respect of confidentiality orders regarding the produced documents and the unredacted statement shortly.

Kind Regards

---

**Toby Walthall**

Special Counsel

T +61 7 3119 6676 M +61 415 521 730

toby.walthall@minterellison.com

**MinterEllison** One Eagle - Waterfront Brisbane, 1 Eagle Street Brisbane QLD 4000

minterellison.com [Follow us on LinkedIn](#)

**MinterEllison.**

---

**From:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Sent:** Thursday, December 19, 2024 4:10 PM

**To:** 'Adam Walkaden' <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Cc:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>; 'Doyle, Rohan' <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; 'Blade Atton' <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; 'Alexandria Anthony' <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; 'Cameron, Matthew' <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; 'Simon Billing' <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; 'Kathryn Presdee' <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; 'Daniel Peatey' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; 'Keely Tobin' <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; 'Charles Power' <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; 'Gray, Andrew (AU)' <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; 'Sarah.Mitchell@au.kwm.com' <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>; 'Tom Reid' <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; 'Le Mare-Hutton, Isabella' <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>; 'Giorgi, Giacomo (AU)' <[Giacomo.Giorgi@au.kwm.com](mailto:Giacomo.Giorgi@au.kwm.com)>

**Subject:** RE: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

**OFFICIAL**

Dear Parties

We refer to the below correspondence concerning the Orders for Production made by the Vice President on 6 December 2024.

The Vice President sets aside the following:

- The Order to Produce made against Ready Workforce (a Division of Chandler Macleod) Pty Ltd and Chandler Macleod Group Limited on 06 December 2024.
- The Order to Produce made against WorkPac Pty Ltd and WorkPac Mining Pty Ltd on 06 December 2024.

Please find **attached** orders for the production of documents made against:

- Ready Workforce (a Division of Chandler Macleod) Pty Ltd and Chandler Macleod Group Limited; and
- WorkPac Pty Ltd and WorkPac Mining Pty Ltd.

The replacement orders also correct a typographical error, as outlined in the correspondence below.

This material will shortly be uploaded to the Commission's [major case webpage](#) for these matters.

Kind regards

**Isabelle Thwaites (she/her)**

Associate to Vice President Asbury



**Fair Work Commission**

Australia's national workplace relations tribunal

T 07 3028 7835

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Sent:** Thursday, 19 December 2024 3:22 PM

**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Cc:** 'Doyle, Rohan' <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; 'Dan Williams' <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; 'Blade Atton' <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; 'Alexandria Anthony' <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; 'Cameron, Matthew' <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; 'Simon Billing' <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; 'Kathryn Presdee' <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; 'Daniel Peatey' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; 'Toby Walthall' <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; 'Keely Tobin' <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; 'Charles Power' <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; 'Gray, Andrew (AU)' <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; 'Sarah.Mitchell@au.kwm.com' <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>; 'Tom Reid' <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; 'Le Mare-Hutton, Isabella' <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>; 'Giorgi, Giacomo (AU)' <[Giacomo.Giorgi@au.kwm.com](mailto:Giacomo.Giorgi@au.kwm.com)>

**Subject:** Re: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

OFFICIAL

Dear Associate,

Apologies, the dates for production should be Monday 6 January 2025 and Monday 13 January 2025.

Yours faithfully,

**Adam Walkaden**

National Legal Director

Mining & Energy Union

**M:** 0437 218 244

**E:** [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)



Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**From:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>  
**Date:** Thursday 19 December 2024 at 3:23 'a0PM  
**To:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>  
**Cc:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>, "'Doyle, Rohan'" <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>, 'Dan Williams' <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>, 'Blade Atton' <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>, 'Alexandria Anthony' <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>, "'Cameron, Matthew'" <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>, 'Simon Billing' <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>, 'Kathryn Presdee' <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>, 'Daniel Peatey' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>, 'Toby Walthall' <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>, 'Keely Tobin' <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>, Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>, 'Charles Power' <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>, "'Gray, Andrew (AU)'" <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>, "'Sarah.Mitchell@au.kwm.com'" <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>, 'Tom Reid' <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>, "'Le Mare-Hutton, Isabella'" <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>, "'Giorgi, Giacomo (AU)'" <[Giacomo.Giorgi@au.kwm.com](mailto:Giacomo.Giorgi@au.kwm.com)>  
**Subject:** RE: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848. C2024/3849, C2024/3850, C2024/3851, C2024/3853. C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

OFFICIAL

Dear Mr Walkaden

We refer to the draft production order which you have sought with consent to be made against Ready Workforce (a Division of Chandler Macleod) Pty Ltd and Chandler Macleod Group Limited.

The draft order specifies production of categories 1-6 and 8 on Friday, 6 January 2025 and category 7 on Friday, 13 January 2025. We note that the 6<sup>th</sup> of January 2025 and 13<sup>th</sup> of January 2025 are both Mondays.

Would you please confirm the dates which you have agreed to have the parties produce documents by?

Kind regards

**Isabelle Thwaites (she/her)**  
Associate to Vice President Asbury



**Fair Work Commission**

Australia's national workplace relations tribunal

T 07 3028 7835

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Sent:** Thursday, 19 December 2024 11:20 AM

**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; [Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com); Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>; 'Giorgi, Giacomo (AU)' <[Giacomo.Giorgi@au.kwm.com](mailto:Giacomo.Giorgi@au.kwm.com)>

**Subject:** Re: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

OFFICIAL

Dear Associate,

I refer to the correspondence exchanged concerning the Orders for Production made by the Vice President on 6 December 2024 (**Orders**).

As advised, the MEU has reached in-principle agreement with respect to the objections made by the various parties to those Order.

By consent, the MEU and Ready Workforce (a Division of Chandler Macleod Pty Ltd) and Chandler Macleod Group Limited, respectfully request that:

- The Order directed at Ready Workforce (a Division of Chandler Macleod Pty Ltd) and Chandler Macleod Group Limited made by the Vice President on 6 December 2024 be set-aside; and
- An Order in the same terms as the first attachment to this email be made by the Vice President.

By consent, the MEU and WorkPac Pty Ltd and WorkPac Mining Pty Ltd, respectfully request that:

- The Order directed at WorkPac Pty Ltd and WorkPac Mining Pty Ltd made by the Vice President on 6 December 2024 be set-aside; and
- An Order in the same terms as the second attachment to this email be made by the Vice President.

Yours faithfully,

**Adam Walkaden**

National Legal Director

Mining & Energy Union

**M:** 0437 218 244

**E:** [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)



Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Date:** Wednesday 18 December 2024 at 4:36 'a0PM

**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Cc:** "Doyle, Rohan" <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>, Dan Williams

<[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>, Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>, Alexandria Anthony

<[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>, "Cameron, Matthew"

<[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>, Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>, Kathryn Presdee

<[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>, Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>, Toby



Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>, Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>, Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>, Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>, "Gray, Andrew (AU)" <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>, "[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)" <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>, Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>, "Le Mare-Hutton, Isabella" <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>, "Giorgi, Giacomo (AU)" <[Giacomo.Giorgi@au.kwm.com](mailto:Giacomo.Giorgi@au.kwm.com)>

**Subject:** Re: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

Dear Associate

I write further to my email below.

I confirm that in-principle agreement has been reached between the MEU and Chandler Macleod parties as to the Orders made against Ready Workforce (a Division of Chandler Macleod) Pty Ltd and Chandler Macleod Group Limited.

We will provide draft consent orders reflecting that in-principle agreement.

The effect is that the objections made by the various parties to the Orders are now resolved, and there is no need for the hearing scheduled for 4pm (Brisbane time) today. In the circumstances, we respectfully request that the hearing is vacated.

Yours faithfully,

**Adam Walkaden**

National Legal Director  
Mining & Energy Union

**M:** 0437 218 244

**E:** [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)



Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>  
**Date:** Wednesday 18 December 2024 at 4:02 'a0PM  
**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>  
**Cc:** "Doyle, Rohan" <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>, Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>, Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>, Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>, "Cameron, Matthew" <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>, Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>, Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>, Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>, Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>, Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>, Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>, Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>, "Gray, Andrew (AU)" <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>, "[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)" <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>, Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>, "Le Mare-Hutton, Isabella" <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>, "Giorgi, Giacomo (AU)" <[Giacomo.Giorgi@au.kwm.com](mailto:Giacomo.Giorgi@au.kwm.com)>  
**Subject:** Re: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848. C2024/3849, C2024/3850, C2024/3851, C2024/3853. C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

Dear Associate,

I refer to your email below and the hearing scheduled for this 4PM (Brisbane time) today with respect to 'all remaining objections' to the Orders for Production made by the Vice President on 6 December 2024 (**Orders**).

I write to advise that the MEU and the BHP Parties have reached in-principle agreement with respect to the Orders made against BM Coal Operations Pty Ltd, OS ACPM Pty Ltd and OS MCAP Pty Ltd.

In light of such in-principle agreement, I write to respectfully request that the hearing scheduled for this afternoon so far as it concerns those parties (i.e. BM Coal Operations Pty Ltd, OS ACPM Pty Ltd and OS MCAP Pty Ltd) is vacated.

We will provide updated consent draft orders reflecting that in-principle agreement, likely tomorrow.

The MEU remains in discussion with the Chandler Macleod parties as to the Orders made against Ready Workforce and Chandler Macleod, and we ask that the hearing scheduled for this afternoon with respect to that Order is not vacated. We will provide a further update as to the status of that matter within the hour.

Yours faithfully,

**Adam Walkaden**  
National Legal Director  
Mining & Energy Union  
**M:** 0437 218 244

E: [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)



Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**From:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>  
**Sent:** Tuesday, 17 December 2024 9:00 AM  
**To:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>; Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>  
**Cc:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>; Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; Sarah Mitchell <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>; Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>  
**Subject:** RE: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

## OFFICIAL

Dear Parties,

The above matters are listed for hearing of all remaining objections in relation to the Orders to produce issued on 6 December 2024 at 4:00 PM AEST / 5:00 PM AEDST Wednesday, 18 December 2024.

The hearing will be conducted via video using Microsoft Teams.

Kind regards,

**Isabelle Thwaites (she/her)**

Associate to Vice President Asbury



## Fair Work Commission

Australia's national workplace relations tribunal

T 07 3028 7835

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Sent:** Monday, 16 December 2024 3:35 PM

**To:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>; Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>

**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; Sarah.Mitchell@au.kwm.com; Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** RE: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

OFFICIAL

Dear Mr Walkaden,

Thank you for your email.

The Vice President has instructed me to advise **we will proceed with hearing the Chandler Macleod parties objections at 4pm today** as scheduled.

Kind regards,  
Jessica

**Jessica Ogden (she/her)**  
Associate to Vice President Asbury



## Fair Work Commission

Australia's national workplace relations tribunal

T 07 3028 7827

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Sent:** Monday, 16 December 2024 3:22 PM

**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>; Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>

**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; Sarah.Mitchell@au.kwm.com; Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella

<[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** Re: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

OFFICIAL

Dear Associate

Thank you for the email.

The MEU would prefer to proceed with hearing the Chandler Macleod parties objections at 4pm today as scheduled.

Yours faithfully,

**Adam Walkaden**

National Legal Director

Mining & Energy Union

**M:** 0437 218 244

**E:** [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)



Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**From:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Date:** Monday 16 December 2024 at 4:17 'aOPM

**To:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>, Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>, Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>, Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>, NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>, "Cameron, Matthew" <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>

**Cc:** "Doyle, Rohan" <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>, Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>, Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>, Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>, Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>, Toby

Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>, Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>, Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>, Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>, "Gray, Andrew (AU)" <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>, "[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)" <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>, Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>, "Le Mare-Hutton, Isabella" <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** RE: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

## OFFICIAL

Dear Mr Walkaden,

We refer to your email **below**.

The Vice President has instructed me to advise that she offered the adjournment to enable all objections to be heard together at 4:00 PM AEST on Wednesday 18 December.

In the event the MEU objects, we will proceed with the hearing of objections, other than the BHP parties' objections, at 4:00 PM today as scheduled.

Kind regards,  
Jessica

**Jessica Ogden (she/her)**  
Associate to Vice President Asbury



## Fair Work Commission

Australia's national workplace relations tribunal

T 07 3028 7827

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent

to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Sent:** Monday, 16 December 2024 3:07 PM

**To:** Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>; Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>

**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; Sarah.Mitchell@au.kwm.com; Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** Re: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

## OFFICIAL

Dear Associate,

There was no notice given by Chandler Macleod to the MEU as to the below request for an adjournment, or no reason offered by Chandler Macleod at all for this request.

Chandler Macleod is plainly ready to be heard with respect to their objections, given they filed submissions this morning.

The MEU is ready to deal with those objections, and we will file and serve reply submissions very shortly.

The MEU opposes the Chandler Macleod objections being adjourned, especially in circumstances where Chandler is seeking to extend the time for production to 13 January 2025. Presumably, any adjournment of the hearing into the objections made by Chandler Macleod will be grounds for Chandler Macleod to seek to further extend the time for production.

Yours faithfully,

**Adam Walkaden**

National Legal Director

Mining & Energy Union

**M:** 0437 218 244

**E:** [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)





Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**From:** Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>

**Date:** Monday 16 December 2024 at 3:59 'a0PM

**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>, Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>, NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>, "Cameron, Matthew" <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>, Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Cc:** "Doyle, Rohan" <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>, Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>, Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>, Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>, Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>, Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>, Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>, Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>, Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>, "Gray, Andrew (AU)" <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>, "[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)" <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>, Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>, "Le Mare-Hutton, Isabella" <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** RE: [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME... [IMAN-AUSTRALASIA.FID340756]

Dear Associate

We refer to your email below.

We confirm that the Chandler Macleod parties are supportive of the hearing currently listed for this afternoon being adjourned and re-listed for 4:00 PM AEST on Wednesday, 18 December 2024, as set out below.

Kind regards

Blade Atton  
Senior Associate



D +61 (0)2 9320 4654|M +61 (0)423 145 876

E [blade.atton@hfw.com](mailto:blade.atton@hfw.com)

HFW Australia, Level 10, 126 Phillip Street, Sydney NSW 2000,  
T +61 (0)2 9320 4600|F +61 (0)2 9320 4666|[hfw.com](http://hfw.com)

**Spotlight Series:** Find out more about our global offering.



---

**From:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Sent:** Monday, 16 December 2024 2:40 PM

**To:** Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>;  
Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>; Cameron, Matthew  
<[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon  
Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Kathryn Presdee  
<[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall  
<[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt  
<[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; Gray, Andrew  
(AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; [Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com); Tom Reid  
<[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** [EXTERNAL] RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847,  
C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857,  
C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281] [HSF-AUS... [HR-ME...

**OFFICIAL**

Dear Parties,

The Vice President has instructed me to advise that the BHP Parties have been granted an adjournment for the hearing of their objections to the production orders on the basis that the BHP parties and the MEU are engaged in discussion which may narrow the issues in dispute.

The Vice President has instructed me to seek your advice as to **whether you would like the hearing to be adjourned and re-listed at 4:00 PM AEST, Wednesday 18 December 2024**, to enable you to engage in further discussions with the MEU regarding the productions orders to narrow the issues in dispute .

Kind regards,  
Jessica

Jessica Ogden (she/her)  
Associate to Vice President Asbury



## Fair Work Commission

Australia's national workplace relations tribunal

T 07 3028 7827

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>

**Sent:** Monday, 16 December 2024 2:04 PM

**To:** NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>; Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; [Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com); Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281] [HSF-AUS... [HR-MEL.FID1339753]

OFFICIAL

Dear Associate

We confirm that Alexandria Anthony, Associate, will be appearing on behalf of the Minister, should the hearing proceed this afternoon. However, we do not expect to be making submissions with respect to the orders for production.

Yours sincerely

Alexandria Anthony | Associate



Level 23, 500 Bourke Street, Melbourne, Victoria, 3000 Australia  
D :+61 3 9321 9753  
[alexandria.anthony@holdingredlich.com](mailto:alexandria.anthony@holdingredlich.com) [www.holdingredlich.com](http://www.holdingredlich.com)  
Melbourne . Canberra . Sydney . Brisbane . Cairns

---

**From:** NRC <[nrc@amwu.org.au](mailto:nrc@amwu.org.au)>  
**Sent:** Monday, December 16, 2024 2:18 PM  
**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>; Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>  
**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Charles Power <[Charles.Power@holdingredlich.com](mailto:Charles.Power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; Sarah Mitchell <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>; Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>  
**Subject:** RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281] [HSF-AUS01.FID5769563]

Dear Associate,

On behalf of the AMWU, I confirm we will not be raising any objections in respect of the Orders for Production issued 6<sup>th</sup> December 2024 and the AMWU does not intend to appear at the hearing this afternoon.

Kind Regards,

**Cal Wilson**  
She/Her  
Paralegal/Assistant Research Officer  
**Australian Manufacturing Workers' Union**

**P:** 02 8868 1541

**M:** 0402 647 957

**E:** [cal.wilson@amwu.org.au](mailto:cal.wilson@amwu.org.au)

L4 133 Parramatta Rd, Granville NSW 2142



---

**From:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>  
**Sent:** Monday, 16 December 2024 12:38 PM  
**To:** Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>  
**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; Daniel Peatey <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; Sarah.Mitchell@au.kwm.com; Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>  
**Subject:** RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281] [HSF-AUS01.FID5769563]

## OFFICIAL

Dear Parties,

The Vice President will hear objections to the Orders for Production issued by the Commission on 06 December 2024 at 4:00 PM AEST today.

**Any party that wishes to be heard in respect of an objection to the Orders for Production is required to attend the hearing at 4:00 PM AEST today.** Any party that reaches an agreement with the Applicants in relation to the production of materials is not required to attend the hearing.

In an email to the Vice President's Chambers dated 12 December 2024, Ready Workforce (a Division of Chandler Macleod) Pty Ltd and Chandler Macleod Group Limited sought leave of the Commission to file and serve written submissions in relation to these objections. The **attached** Directions were issued on 12 December 2024 directing Chandler Macleod to either lodge an outline of submissions by 10:00 AM AEST, 16 December 2024, or indicate by email to chambers that they rely on the objections as outlined in their email on 12 December 2024.

Parties are to confirm by return email to the Vice President's Chambers their appearances at the Hearing, including their names and positions within their organisation, by 2:00 PM AEST (Brisbane time) on Monday, 16 December 2024.

Kind regards  
Jessica

**Jessica Ogden (she/her)**  
Associate to Vice President Asbury



## Fair Work Commission

Australia's national workplace relations tribunal

T 07 3028 7827

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>

**Sent:** Monday, 16 December 2024 11:07 AM

**To:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>; Jessica Ogden <[Jessica.Ogden@fwc.gov.au](mailto:Jessica.Ogden@fwc.gov.au)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Cc:** Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; 'daniel.peatey@amwu.org.au' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; Sarah.Mitchell@au.kwm.com; Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281] [HSF-AUS01.FID5769563]

**OFFICIAL**

Dear Associate

We refer to the email from the MEU below.

As communicated to the MEU, the BHP parties had understood from direction 3 of the directions issued by the Commission on 12 December 2024 that this afternoon's hearing is in respect of Ready Workforce's objections only. We note that Direction 3 states:

*An oral hearing will be conducted at 4.00 pm AEST (5.00 pm AEDST) in accordance with the attached Notice of Listing, for the purposes of determining the objection of Ready Workforce to the Order for Production issued by the Commission on 06 December 2024 and whether aspects of that Order should be varied or set aside.*

Yours faithfully

**Matthew Cameron**  
Partner  
Herbert Smith Freehills

M +61 456 785 865 | E [Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)  
[www.herbertsmithfreehills.com.au](http://www.herbertsmithfreehills.com.au)

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>  
**Sent:** Monday, December 16, 2024 11:01 AM  
**To:** Jessica Ogden <[Jessica.Ogden@fwc.gov.au](mailto:Jessica.Ogden@fwc.gov.au)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>  
**Cc:** Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; 'daniel.peatey@amwu.org.au' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; [Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com); Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>  
**Subject:** Re: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281]

Dear Associate

I note that hearing scheduled for today at 4:00PM AEST / 5:00PM AEDT, and that the Notice of Listing issued on 12 December 2024 says:

The above matters are listed for **hearing** of objections to this application by the Mining and Energy Union on 04 December 2024 for orders to produce documents by video before Vice-President Asbury at...

I further note that Directions were only issued with respect to the orders for production made against Ready Workforce (a Division of Chandler Macleod) Pty Ltd and Chandler Macleod Group Limited.

Could you please confirm whether the objections made by the BHP Parties to the orders for production made against BM Alliance Coal Operations Pty Ltd, OS ACPM Pty Ltd and OS MCAP Pty Ltd are also listed for hearing before the Vice-President at 4:00PM AEST / 5:00PM AEDT today.

In any event and to answer your email below, I confirm that Philip Boncardo of Counsel and myself will appear before the Vice President this afternoon.

Yours faithfully,

**Adam Walkaden**

National Legal Director  
Mining & Energy Union

M: 0437 218 244

E: [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)



Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**From:** Jessica Ogden <[Jessica.Ogden@fwc.gov.au](mailto:Jessica.Ogden@fwc.gov.au)>  
**Date:** Monday 16 December 2024 at 11:27 'a0AM  
**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>, Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>  
**Cc:** "Cameron, Matthew" <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>, "Doyle, Rohan" <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>, Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>, Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>, Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>, Elise Delpiano <[edelpiano@meu.org.au](mailto:edelpiano@meu.org.au)>, Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>, "daniel.peatey@amwu.org.au" <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>, Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>, Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>, Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>, Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>, Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>, "Gray, Andrew (AU)" <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>, "Sarah.Mitchell@au.kwm.com" <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>, Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>, "Le Mare-Hutton, Isabella" <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>



**Subject:** RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848. C2024/3849, C2024/3850, C2024/3851, C2024/3853. C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281]

Some people who received this message don't often get email from [jessica.ogden@fwc.gov.au](mailto:jessica.ogden@fwc.gov.au). [Learn why this is important](#)

## OFFICIAL

Dear Parties,

I refer to the **above** matters.

In accordance with the Notice of Listing issued on 12 December 2024, the matters are listed for Hearing before a Vice President Asbury on **Monday, 16 December 2024 at 4:00 PM AEST (Brisbane time)**. The Hearing will be conducted **via video using Microsoft Teams**.

Parties are to confirm by return email to the Vice President's Chambers their appearances at the Hearing, including their names and positions within their organisation, by 2:00 PM AEST (Brisbane time) on Monday, 16 December 2024.

Kind regards  
Jessica

**Jessica Ogden (she/her)**  
Associate to Vice President Asbury



## Fair Work Commission

Australia's national workplace relations tribunal

T 07 3028 7827

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your

system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Chambers - Asbury VP

**Sent:** Thursday, 12 December 2024 6:24 PM

**To:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Cc:** Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Elise Delpiano <[edelpiano@meu.org.au](mailto:edelpiano@meu.org.au)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; 'daniel.peatey@amwu.org.au' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; [Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com); Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281]

Dear Parties,

I refer to the **above** matters and the correspondence **below**.

Please find Directions and Notice of Listing **attached**.

Kind regards,  
Jessica

**Jessica Ogden (she/her)**  
Associate to Vice President Asbury



**Fair Work Commission**

Australia's national workplace relations tribunal

T 07 3028 7827

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait

Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Sent:** Thursday, 12 December 2024 4:12 PM

**To:** Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Cc:** Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Elise Delpiano <[edelpiano@meu.org.au](mailto:edelpiano@meu.org.au)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>; 'daniel.peatey@amwu.org.au' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; [Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com); Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** Re: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281]

## OFFICIAL

Dear Associate,

I refer to the email below from Mr Wathall.

I have discussed this matter with Mr Wathall and confirm that the MEU would be content for order 5 of the **attached** Order to be varied in accordance with the Mr Wathall's proposal. That is, order 5 is varied such that order 5 would read:

*A summary document recording the revenue received by WorkPac Group, WorkPac and/or WorkPac Mining in relation to the work performed by their employees in 2023 and 2024 at the Goonyella Riverside, Peak Downs and Saraji Mines.'*

I also am confident that the parties will be able to agree to appropriate arrangements to address the confidentiality issues.

Yours faithfully,

**Adam Walkaden**  
National Legal Director  
Mining & Energy Union  
M: 0437 218 244

E: [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)



Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**From:** Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>  
**Date:** Thursday 12 December 2024 at 11:26 'a0AM  
**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>, Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>  
**Cc:** "Cameron, Matthew" <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>, "Doyle, Rohan" <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>, Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>, Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>, Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>, Elise Delpiano <[edelpiano@meu.org.au](mailto:edelpiano@meu.org.au)>, Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>, "daniel.peatey@amwu.org.au" <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>, Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>, Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>, Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>, Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>, "Gray, Andrew (AU)" <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>, "Sarah.Mitchell@au.kwm.com" <[Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com)>, Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>, "Le Mare-Hutton, Isabella" <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>  
**Subject:** RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861) [ME-ME.FID8550281]

Dear Associate

We refer to the order for production made against WorkPac Group Pty Ltd, WorkPac Pty Ltd and WorkPac Mining Pty Ltd on 6 December 2024.

WorkPac objects to the order for the production of documents in category 5 of the Schedule, being 'All documents recording revenue received by WorkPac Group, WorkPac and/or WorkPac Mining in relation to the work performed by their employees in 2023 and 2024 at the Goonyella Riverside, Peak Downs and Saraji Mines, including as referred to at [63] to the Hockaday Statement.'

WorkPac's objection is made on the basis that the request as currently drafted is oppressive. Documents 'recording revenue' will include, without limitation, all invoices issued by WorkPac to BHP, and all bank records recording relevant receipts, for a two year period. It is estimated that there will be many hundreds of these invoices and records which have been issued each month in that period. Those documents will also not be limited to work performed by employees the subject of the applications. The provision of all documents which fall within the scope of the category would be oppressive.

WorkPac would consent to the following revised category: 'A summary document recording the revenue received by WorkPac Group, WorkPac and/or WorkPac Mining in relation to the work performed by their employees in 2023 and 2024 at the Goonyella Riverside, Peak Downs and Saraji Mines.'

WorkPac also notes that this information is commercial sensitive and confidential. WorkPac will seek an amendment to the current confidentiality order issued by the Commission to address this issue.

This email is copied to the other parties.

Kind Regards

---

**Toby Walthall**

Special Counsel

T +61 7 3119 6676 M +61 415 521 730

toby.walthall@minterellison.com

**MinterEllison** One Eagle - Waterfront Brisbane, 1 Eagle Street Brisbane QLD 4000

minterellison.com [Follow us on LinkedIn](#)

# MinterEllison.

---

**From:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Sent:** Friday, December 6, 2024 3:17 PM

**To:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>; Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Cc:** Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>; Dan Williams <[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com)>; Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>;

Simon Billing <[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Elise Delpiano

<[edelpiano@meu.org.au](mailto:edelpiano@meu.org.au)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>;

'daniel.peatey@amwu.org.au' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>;

Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Alexandria Anthony

<[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>; Gray,

Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; [Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com); Tom Reid

<[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>

**Subject:** RE: Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861)

**OFFICIAL**

Dear Parties,

Please find **attached** orders for the production of documents made against:

- BM Alliance Coal Operations Pty Ltd;

- The Ready Workforce (a Division of Chandler Macleod) Pty Ltd and Chandler Macleod Group Limited;
- OS ACPM Pty Ltd;
- OS MCAP Pty Ltd; and
- WorkPac Group Pty Ltd, WorkPac Pty and WorkPac Mining Pty Ltd.

This material will shortly also be uploaded to the Commission's [major case webpage](#) for these matters.

To object to the making of an order you must notify the Commission by return email outlining the basis of the objection **4pm AEST Thursday, 12 December 2024**.

Kind regards,  
Jessica

**Jessica Ogden (she/her)**  
Associate to Vice President Asbury



## Fair Work Commission

Australia's national workplace relations tribunal

T 07 3028 7827

E [Chambers.Asbury.vp@fwc.gov.au](mailto:Chambers.Asbury.vp@fwc.gov.au)

Level 14, Central Plaza Two, 66 Eagle Street, Brisbane, QLD, 4000  
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

Important: This message may contain private or confidential information. If you think this email was sent to you by mistake, please immediately notify the sender and delete all copies of the email from your system. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

---

**From:** Adam Walkaden <[awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)>

**Sent:** Wednesday, 4 December 2024 4:25 PM

**To:** Chambers - Asbury VP <[Chambers.Asbury.VP@fwc.gov.au](mailto:Chambers.Asbury.VP@fwc.gov.au)>

**Cc:** Cameron, Matthew <[Matthew.Cameron@hsf.com](mailto:Matthew.Cameron@hsf.com)>; Doyle, Rohan <[Rohan.Doyle@hsf.com](mailto:Rohan.Doyle@hsf.com)>;  
[Dan.Williams@minterellison.com](mailto:Dan.Williams@minterellison.com); Toby Walthall <[Toby.Walthall@minterellison.com](mailto:Toby.Walthall@minterellison.com)>; Simon Billing  
<[simon.billing@hfw.com](mailto:simon.billing@hfw.com)>; Blade Atton <[blade.atton@hfw.com](mailto:blade.atton@hfw.com)>; Elise Delpiano  
<[edelpiano@meu.org.au](mailto:edelpiano@meu.org.au)>; Kathryn Presdee <[kathryn.presdee@amwu.org.au](mailto:kathryn.presdee@amwu.org.au)>;

'daniel.peatey@amwu.org.au' <[Daniel.Peatey@amwu.org.au](mailto:Daniel.Peatey@amwu.org.au)>; Keely Tobin <[ktobin@actu.org.au](mailto:ktobin@actu.org.au)>; Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Alexandria Anthony <[Alexandria.Anthony@holdingredlich.com](mailto:Alexandria.Anthony@holdingredlich.com)>; Charles Power <[charles.power@holdingredlich.com](mailto:charles.power@holdingredlich.com)>; Gray, Andrew (AU) <[Andrew.Gray@au.kwm.com](mailto:Andrew.Gray@au.kwm.com)>; [Sarah.Mitchell@au.kwm.com](mailto:Sarah.Mitchell@au.kwm.com); Tom Reid <[tom.reid@areea.com.au](mailto:tom.reid@areea.com.au)>; Le Mare-Hutton, Isabella <[Isabella.LeMare-Hutton@hsf.com](mailto:Isabella.LeMare-Hutton@hsf.com)>  
**Subject:** Applications for RLHA orders by MEU & AMWU (C2024/3846, C2024/3847, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853, C2024/3856, C2024/3857, C2024/3858, C2024/3859, C2024/3860, C2024/3861)

**OFFICIAL**

Dear Associate,

We refer to the above matters and **attach**, by way of filing, applications for an order for the production of documents made against:

- BM Alliance Coal Operations Pty Ltd;
- The Ready Workforce (a Division of Chandler Macleod) Pty Ltd and Chandler Macleod Group Limited;
- OS ACPM Pty Ltd;
- OS MCAP Pty Ltd; and
- WorkPac Group Pty Ltd, WorkPac Pty and WorkPac Mining Pty Ltd

The other parties have been copied into this email.

Yours faithfully,

**Adam Walkaden**  
National Legal Director  
Mining & Energy Union  
**M:** 0437 218 244  
**E:** [awalkaden@meu.org.au](mailto:awalkaden@meu.org.au)



Level 11, 215 Clarence Street  
Sydney, NSW 2000

---

**CONFIDENTIALITY**

This email, including any attachments, is confidential and may be legally privileged (and neither is waived or lost by mistaken delivery). Please notify the sender if you have received this email in error and promptly delete it from your system. Any

unauthorised use of this email is expressly prohibited. Our liability in connection with this email (including due to viruses in any attachments) is limited to re-supplying this email and its attachments. Please refer to our [privacy policy](#) for more information on how we collect and handle personal information.

**ACKNOWLEDGEMENT OF COUNTRY**

MinterEllison respectfully acknowledges the Traditional Custodians on whose lands we live, work and learn. We offer our respects to Elders past and present.

-----

Herbert Smith Freehills LLP and its subsidiaries and Herbert Smith Freehills, an Australian Partnership, are separate member firms of the international legal practice known as Herbert Smith Freehills.

This message is confidential and may be covered by legal professional privilege. If you are not the intended recipient you must not disclose or use the information contained in it. If you have received this email in error please notify us immediately by return email or by calling our main switchboard on +612 9225 5000 and delete the email.

Further information is available from [www.herbertsmithfreehills.com](http://www.herbertsmithfreehills.com), including our Privacy Policy which describes how we handle personal information.

Holman Fenwick Willan LLP and its affiliates and HFW Australia, an Australian partnership, are separate member firms of the international legal practice known as HFW.

This e-mail (including all attachments) is intended for the named addressee. It is confidential and may be privileged. If you have received it in error, please contact us immediately and then delete it. You should not disclose its contents to any other person. For more information on how we may process your personal data, please read our [Privacy Notice](#).

This message has been scanned for viruses by Mimecast.

**Americas | Europe | Middle East | Asia Pacific**

Please consider your environmental responsibility before printing this email.





# ORDER

*Fair Work Act 2009*

s.306E - Application for a regulated labour hire arrangement order

## **Applications by Mining and Energy Union**

(C2024/3846, C2024/384, C2024/3848, C2024/3849, C2024/3850, C2024/3851, C2024/3853  
C2024/3856, C2024/3857, C2024/3858)

**and:**

## **Applications by Australian Manufacturing Workers' Union**

(C2024/3859, C2024/3860, C2024/3861)

VICE PRESIDENT ASBURY

BRISBANE, 20 DECEMBER 2024

### *Confidentiality Order*

Pursuant to ss 593 and 594 of the *Fair Work Act 2009* (Cth), the Fair Work Commission (**Commission**) orders as follows:

1. In addition to the confidentiality arrangements in relation to the confidential material of WorkPac Pty Ltd and WorkPac Mining Pty Ltd set out in the Order made by the Commission in these proceedings on 24 October 2024, the following material is confidential and not to be published:
  - a. Documents produced by WorkPac Group Pty Ltd, WorkPac Pty Ltd and WorkPac Mining Pty Ltd pursuant to the Orders to Produce made on 19 December 2024; and
  - b. the portions of the supplementary witness statement of Cameron Hockaday dated 19 December 2024 which are identified through the redactions that have been applied to the version of that statement which was filed with the Commission on 20 December 2024 (being in paragraphs 7, 9, 12, 13, 15, 17, 18, 27 and 35 and in annexure CH-5).
2. The confidential materials identified at paragraph 1 shall be subject to the same confidentiality regime set out in paragraphs 2 to 5 and 17 to 20 of the Order made by the Commission in these proceedings on 24 October 2024.
3. This Order shall come into effect on and from 20 December 2024.



VICE PRESIDENT

Printed by authority of the Commonwealth Government Printer